

B O A R D P O L I C Y

WESTERN IOWA TECH COMMUNITY COLLEGE

	Series Number: 400.1
Title	All Personnel
	Statement of Guiding Principles

In striving to achieve total quality in all aspects of the College's operation, the Board's goal shall be to recruit and retain the most qualified and effective employees. The Board shall appoint all personnel at its discretion, upon the President's recommendation.

Positions shall be created only with approval from the Board.

A position may remain vacant for a period of time, but only the Board has the authority to abolish a position.

The Board recognizes its responsibility to bargain collectively with any duly certified employee organization.

Date of Adoption	7/16/1967		Legal Reference: (Code of Iowa)
Date of Last Revision	12/11/1995		
Date of Current Revision	9/14/2020		
Related Administrative Procedures and Cross References			